

**EMPLOYMENT OPPORTUNITY  
MADISON COUNTY ROAD DEPARTMENT**

**Job Title:** Machine Operator (2 Positions Available)

**Salary:** Starts at a minimum of \$16.38 per hour

**Job Duties:** Miscellaneous equipment operation; performing routine maintenance and minor repairs on such equipment; performing other job duties as assigned by supervisor, including truck driving, laborer and semi-skilled assignments when necessary to maintain work schedule or during slack or seasonal periods.

**Minimum Qualifications:** Minimum of two (2) years' experience (preferred), operating various heavy equipment and/or heavy trucks or any combination of education, training, and experience which provides the required knowledge, skills, and abilities. High School Diploma or its equivalent preferred.

Sufficient health, physical strength, and ability to do heavy manual labor

Valid Commercial Driver's License (CDL) Class B (with Air Brake Application), however, Class A is Preferred

**Application Deadline:** 3:00 PM on Wednesday, May 20, 2026

Employment applications may be obtained from and submitted to the **Madison County Road Department** located at 2060 NE Rocky Ford Road in Madison County, Florida between the hours of 7:00 a.m. and 3:30 p.m. Monday thru Friday, Telephone Number 850-973-2156. Employment Applications may also be obtained from and submitted to **Career Source North Florida** located at 705 E. Base Street in Madison between the hours of 7:30 a.m. and 5:30 p.m. Monday thru Thursday and 8:00 a.m. thru 4:00 p.m. on Friday, Telephone Number 850-973-9675. **For further information about this employment opportunity you may contact the Madison County Road Department Office at Phone Number (850) 973-2156.**

Madison County is an Equal Opportunity Employer and a Drug Free Workplace.

**Please run this ad in the following publications: May 6, 2026 and May 13, 2026**

# **MACHINE OPERATOR**

## **NATURE OF WORK**

This position involves light and physical work in connection with the maintenance and operation of County road facilities and right-of-ways. Employees are responsible for operating light mechanized equipment, as well as heavier equipment, during the construction and maintenance of roads. May also operate pick-up trucks and dump trucks when necessary. Work is performed under the general supervision of the Road Department Director who determines work priority. As a general rule, this employee specializes in the operation of one specific piece of equipment at any one time, however, he/she must be familiar with all types of Road Department equipment and their operation.

**JOB DUTIES** may include but are not limited to the following:

- Operating various types of light mechanized equipment such as tractors, mowers, rollers, mixers, brooms and pick-up trucks used in the maintenance of road right-of-ways.
- Operating heavier equipment such as motor graders, front end loaders, backhoes, brush cutters (boom mowers), skid steers, excavators, etc. during the construction and maintenance of roads and right-of-ways.
- Hauling equipment to job sites via heavy truck/trailer combination
- Performing maintenance & servicing vehicles/equipment such as checking and adding fuel, oil, water, and air; checking brakes; changing tires; and cleaning and washing vehicles or equipment
- Requesting major vehicle or equipment maintenance and repairs when required and assisting Mechanic/Shop Supervisor if needed to make such repairs
- Performing manual work associated with equipment usage.
- Performing other job duties as assigned by supervisor including laborer and semi-skilled assignments when necessary to maintain work schedule.
- Performing other related work as required.

## **MINIMUM QUALIFICATIONS**

### **Knowledge, Skills and Abilities**

- Thorough knowledge of the general practices of safe, efficient operation and care of a variety of heavy road construction mobile equipment.
- Thorough knowledge of laws and County regulations pertaining to the operation of equipment.
- Ability to safely operate equipment under all types of weather conditions on rough ground.
- Ability to make minor repairs to the equipment and to assist in general repairs.
- Ability to understand and follow moderately complex oral and written instructions.
- Ability to perform the physical work related to the job.

### **Training and Experience**

Progressively responsible experience with a minimum of two (2) years of experience in the operation of varied heavy equipment in road work, or any combination of education, training, and experience which provides the required knowledge, skills, and abilities.

High School diploma or equivalent preferred.

The Possession of a valid Commercial Driver's License, Class A is preferred.